

CITY OF WOODS CROSS, UTAH

ETHICS/CONFLICT OF INTEREST DISCLOSURE STATEMENT for Elected/Appointed Officers (page 1)

Please print clearly

I, James Grover, holding the position of City Council member for the City of Woods Cross, Utah ("City"), submit this Disclosure Statement in accordance with the Utah Municipal Officers' and Employees' Ethics Act, Utah Code Ann. §10-3-1301-1313 *et seq.*, as amended ("Act") and in accordance with ordinances and rules of the City. The purpose of this Disclosure Statement is to: (a) acknowledge that I understand my duties under the Act and under City rules; and (b) to make full and accurate disclosure of actual or potential conflicts of interest that exist or may arise between my public duties and my personal interests, including those of my spouse or domestic partner. The information in this disclosure form may be subject to disclosure as a public record.

1. **Prohibitions:** I understand and acknowledge that is unlawful for me, as an officer/employee of the City, to:
 - (a) **Disclosure of Protected Information.** Disclose or use private, controlled, or protected information to further my economic interests or to secure privileges or exemptions for myself or for others.
 - (b) **Illegal Use of My Position.** To use my position with the City to further my personal economic interest or to secure special privileges for myself or for others.
 - (c) **Illegal Gifts.** To receive, accept or solicit a gift for myself or for another person.¹
 - (d) **Compensation for Assistance with City.** Receive any compensation for assistance in any transaction involving the City.²
2. **Written Disclosure Required.** I understand and acknowledge that I am required to file with the City a detailed sworn written statement about any of the matters described in this paragraph 2 and in paragraph 3, that the statement must be filed before any of the matters occur, and that the statement may be disclosed in a public meeting of the City.
 - (a) **Business Regulated by City.** I am prohibited from serving as an officer, director, agent, employee or owner of a business that is subject to regulation by the City without making a full disclosure. I am required to update the statement if my position with the business changes or its value increases.
 - (b) **Doing Business with the City.** I am prohibited from serving as an officer, director, agent, employee, or owner of a business that does business with the City or anticipates doing business with the City without making a full disclosure.
3. **General Conflict of Interest – Written Disclosure.** I acknowledge that I may be prohibited from holding an interest or investment that creates a conflict between my personal interests and my duties as a City Officer or Employee, and that I am required to disclose, in writing, any such conflict.
4. **Illegal Inducement.** I acknowledge that it is illegal for any person to induce any person to violate the requirements listed above.
5. **Discipline, Criminal and Civil Penalties.** I acknowledge that violation of any of the foregoing may result discipline by the City, up to and including dismissal or termination. Further, any violation may result in a criminal conviction and any transaction I am involved with may be voided or rescinded by the City.
6. **Disclosure of Current Details.** I affirm that the information I provide on the following page is true and correct to the best of my knowledge, *that I will update the information any time there is a change.* I understand that I may be required to update this form annually as directed by the City.

¹ Permitted gifts include (a) an occasional nonpecuniary gift of less than \$50, (b) an award publicly presented in recognition of public services, (c) a bona fide loan made in the ordinary course of business, or (d) a political campaign contribution. Prohibited gifts may include things like travel, goods, discounts, accommodations, meals, tickets to concerts or sporting events, gift cards, etc.

² This prohibition is required under City ordinance and is more strict than the limitations and prohibitions of the Ethics Act.

CITY OF WOODS CROSS, UTAH

ETHICS/CONFLICT OF INTEREST DISCLOSURE STATEMENT for Elected/Appointed Officers (page 2)

8. Compensation for Assistance in Transaction with City. Under City ordinances, Officers and Employees are prohibited from receiving or agreeing to receive any compensation for assisting any person or business in a transaction involving the City. Under the Ethics Act, if an Officer or Employee has received or will receive compensation for assisting any person or business entity in a transaction involving the City, he/she is required to disclose the nature of the service performed and the compensation to be received. If you have received or will receive compensation for providing such assistance, please make the required disclosure.

9. Employment Under the Ethics Act and City ordinances, all Officers are required to disclose any employment outside their duties with the City. Please list the names and addresses of current employer(s) and any employer(s) from the preceding 12 months.

Name Address
State of Utah 60 E South Temple Ste 300 SLC, UT 84087

For each employer listed above, provide a brief description of the nature of the employment, including your occupation and, if applicable, your job title.

Nature of Employment Occupation/Job Title
Economic Devopmt Managing Director

10. Entity Owner/Officer. Under the Ethics Act, all Officers must disclose if they are currently an owner or officer of any entity, or if they held such a position in the preceding 12 months. Please list the name(s) of the entity(ies), a brief description of the type of business or activity conducted by the entity(ies), and the position you hold/held for the past 12 months.

Name Type of Business Position Held
K&R Interiors Manufacturing Officer (unpaid)

11. Income Outside of City. Under the Ethics Act, any Officer of the City must disclose the name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding 12 months that was not listed in sections Employment (9) or Entity Owner/Officer (10), along with a brief description of the type of business or activity conducted by the individual or entity.

Name Type of Business

12. Investments. Officers must disclose stock holdings with a fair market value of \$5,000 or more as of the disclosure form's date or during the previous 12 months (excluding funds managed by third parties, such as blind trusts, managed investment accounts, and mutual funds), along with a brief description of the business or activity conducted by the entity(ies).

Name	Type of Business

13. Paid Boards or Leadership. Under the Ethics Act, all Officers must disclose the name of each entity or organization not listed in sections 9-12 where they currently serve, or have served in the past year, on the board of directors or in any other paid leadership capacity. Include a description of the type of business activity conducted by the entity or organization and a description of the advisory position held.

Name	Type of Business	Position Held
Northern Utah Economic Alliance	Not-For-Profit	Board Member unpaid
Talent Ready Utah	Government	Advisory Board Member unpaid
Utah Commission on Aging	Government	Board Member unpaid

14. Spouse or Unrelated Adults in Household Under the Ethics Act, all Officers must disclose the names of their spouse and any unrelated adults residing in their household along with the current employer or the previous employer from the past 12 months and the occupation/job title held by each adult listed.

Household			
Member's Name	Employer's Name	Address	Occupation/Job Title
Mindy Grover	State of Utah	350 State Street, SLC	Accounting
Julianne Grover	Olive Garden	2850 Beautiful UT	Host

15. Commitment to Integrity. As a representative of Woods Cross City, I commit to personal integrity and pledge to act and speak with dignity, courtesy and respect at all times.

I, the regulated officeholder or candidate, believe this form is true and accurate to the best of my knowledge. (Check box)

Jim Grover
 Officer's or Employee's Printed Name

Jim Grover
 Officer's/Employee's Signature

Date signed: 1/21/25

